

ADDENDUM A

MID-MANAGEMENT SALARY TABLE

EFFECTIVE DECEMBER 26, 2020

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Fleet Maintenance Supervisor Facilities Maintenance Supervisor Public Works Maint. Supv. Senior Librarian Adult Literacy Coordinator Park Supervisor Recreation Supervisor	1	6,130	6,281.8	6,439	6,601	6,765	6,934	7,108	7,286	7,467	7,841
Special Events Manager	2	6,016	6,166	6,320	6,478	6,640	6,806	6,976	7,151	7,330	7,696
Consumer Services Supervisor Water Distribution Supervisor Water Production Supervisor Water Operations Supervisor	2.5	6,537	6,699	6,866	7,038	7,215	7,394	7,580	7,769	7,964	8,362
Recreation Superintendent Senior Accountant Transportation Program Manager Park Superintendent Deputy City Clerk	3	6,656	6,823	6,994	7,169	7,348	7,531	7,720	7,912	8,111	8,515
Principal Management Analyst Housing Program & Grant Admin Coordinator	4	6,959	7,133	7,311	7,494	7,681	7,872	8,070	8,271	8,478	8,902
Redevelopment Project Manager Senior Planner	5	7,295	7,478	7,665	7,855	8,052	8,254	8,460	8,672	8,888	9,333

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Police Records/Dispatch Communication Manager	6	7,647	7,839	8,035	8,235	8,441	8,652	8,869	9,090	9,318	9,784
Support Services Manager Economic Development Project Manager	6.5	7,769	7,965	8,163	8,367	8,576	8,791	9,010	9,235	9,466	9,940
Recreation Manager	7	8,161	8,365	8,574	8,788	9,008	9,233	9,464	9,700	9,943	10,440
Fire Marshall	7.5	8,388	8,598	8,813	9,033	9,259	9,491	9,728	9,971	10,221	10,732
Building Official	8	8,499	8,711	8,928	9,151	9,380	9,615	9,856	10,101	10,353	10,872
Water Utility Manager Public Works Maint. Manager	8.5	9,134	9,363	9,596	9,836	10,082	10,335	10,593	10,857	11,129	11,686
Planning Manager	9	9,221	9,451	9,688	9,930	10,179	10,433	10,694	10,960	11,234	11,797
Assistant to City Manager	9.5	8,035	8,236	8,442	8,653	8,870	9,091	9,319	9,552	9,790	10,280
Civil Engineering Associate	11	6,960	7,134	7,312	7,495	7,682	7,874	8,071	8,273	8,479	8,905
Assistant City Engineer	12	9,641	9,882	10,129	10,382	10,640	10,907	11,180	11,459	11,746	12,334
Deputy Fire Marshal	13	6,239	6,396	6,555	6,719	6,887	7,059	7,236	7,417	7,601	7,981

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MID-MANAGEMENT SALARY TABLE

EFFECTIVE JULY 10, 2021

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Fleet Maintenance Supervisor Facilities Maintenance Supervisor Public Works Maint. Supv. Senior Librarian Adult Literacy Coordinator Park Supervisor Recreation Supervisor	1	6,222	6,376.1	6,536	6,700	6,866	7,038	7,215	7,395	7,579	7,958
Special Events Manager	2	6,106	6,259	6,415	6,575	6,740	6,908	7,081	7,258	7,439	7,811
Consumer Services Supervisor Water Distribution Supervisor Water Production Supervisor Water Operations Supervisor	2.5	6,635	6,799	6,969	7,144	7,323	7,505	7,694	7,885	8,083	8,487
Recreation Superintendent Senior Accountant Transportation Program Manager Park Superintendent Deputy City Clerk	3	6,756	6,925	7,099	7,276	7,458	7,644	7,836	8,031	8,233	8,643
Principal Management Analyst Housing Program & Grant Admin Coordinator	4	7,063	7,240	7,421	7,606	7,796	7,990	8,191	8,395	8,605	9,035
Redevelopment Project Manager Senior Planner	5	7,404	7,590	7,780	7,973	8,173	8,378	8,587	8,802	9,022	9,473
Police Records/Dispatch Communication Manager	6	7,762	7,956	8,156	8,359	8,568	8,782	9,002	9,227	9,458	9,931
Support Services Manager	6.5	7,885	8,084	8,285	8,492	8,704	8,923	9,145	9,374	9,608	10,089

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EFFECTIVE JULY 10, 2021

Economic Development Project Manager

Recreation Manager	7	8,283	8,490	8,702	8,920	9,143	9,371	9,606	9,846	10,092	10,597
Fire Marshall	7.5	8,514	8,727	8,945	9,169	9,398	9,633	9,874	10,121	10,374	10,893
Building Official	8	8,626	8,841	9,062	9,289	9,520	9,759	10,003	10,253	10,508	11,035
Water Utility Manager Public Works Maint. Manager	8.5	9,271	9,504	9,740	9,984	10,233	10,490	10,751	11,020	11,296	11,861
Planning Manager	9	9,359	9,593	9,834	10,079	10,331	10,589	10,854	11,125	11,403	11,974
Assistant to City Manager	9.5	8,156	8,360	8,569	8,783	9,003	9,228	9,458	9,695	9,937	10,434
Civil Engineering Associate	11	7,064	7,241	7,422	7,607	7,797	7,992	8,192	8,397	8,606	9,038
Assistant City Engineer	12	9,786	10,030	10,281	10,538	10,800	11,071	11,348	11,631	11,922	12,519
Deputy Fire Marshal	13	6,333	6,491	6,653	6,820	6,990	7,165	7,344	7,528	7,715	8,101

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MID-MANAGEMENT SALARY TABLE

EFFECTIVE JULY 09, 2022

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Fleet Maintenance Supervisor Facilities Maintenance Supervisor Public Works Maint. Supv. Senior Librarian Adult Literacy Coordinator Park Supervisor Recreation Supervisor	1	6,346	6,503.6	6,666	6,834	7,004	7,179	7,359	7,543	7,731	8,118
Special Events Manager	2	6,228	6,384	6,543	6,707	6,875	7,046	7,223	7,403	7,588	7,968
Consumer Services Supervisor Water Distribution Supervisor Water Production Supervisor Water Operations Supervisor	2.5	6,767	6,935	7,109	7,286	7,469	7,655	7,848	8,043	8,245	8,657
Recreation Superintendent Senior Accountant Transportation Program Manager Park Superintendent Deputy City Clerk	3	6,891	7,064	7,241	7,422	7,607	7,797	7,993	8,191	8,397	8,815
Principal Management Analyst Housing Program & Grant Admin Coordinator	4	7,204	7,385	7,569	7,758	7,952	8,150	8,355	8,563	8,778	9,216
Redevelopment Project Manager Senior Planner	5	7,552	7,741	7,936	8,132	8,336	8,545	8,759	8,978	9,202	9,662
Police Records/Dispatch Communication Manager	6	7,917	8,115	8,319	8,526	8,739	8,958	9,182	9,411	9,647	10,130

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EFFECTIVE JULY 09, 2022

Support Services Manager Economic Development Project Manager	6.5	8,043	8,246	8,451	8,662	8,878	9,101	9,328	9,561	9,800	10,291
Recreation Manager	7	8,449	8,660	8,876	9,098	9,326	9,559	9,798	10,043	10,294	10,809
Fire Marshal	7.5	8,685	8,902	9,124	9,352	9,586	9,826	10,071	10,323	10,581	11,110
Building Official	8	8,799	9,018	9,243	9,474	9,711	9,955	10,204	10,458	10,718	11,255
Water Utility Manager Public Works Maint. Manager	8.5	9,456	9,694	9,935	10,184	10,438	10,700	10,966	11,241	11,522	12,098
Planning Manager	9	9,546	9,784	10,030	10,280	10,538	10,801	11,071	11,347	11,631	12,213
Assistant to City Manager	9.5	8,319	8,527	8,740	8,959	9,183	9,412	9,648	9,889	10,136	10,643
Civil Engineering Associate	11	7,206	7,386	7,570	7,759	7,953	8,152	8,356	8,565	8,779	9,219
Assistant City Engineer	12	9,982	10,231	10,486	10,749	11,016	11,292	11,575	11,864	12,160	12,770
Deputy Fire Marshal	13	6,459	6,621	6,786	6,956	7,130	7,309	7,491	7,678	7,870	8,263

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MID-MANAGEMENT SALARY TABLE

EFFECTIVE JANUARY 07, 2023

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Fleet Maintenance Supervisor Facilities Maintenance Supervisor Public Works Maint. Supv. Senior Librarian Adult Literacy Coordinator Park Supervisor Recreation Supervisor	1	6,409	6,568.6	6,733	6,902	7,074	7,251	7,433	7,618	7,808	8,199
Special Events Manager	2	6,290	6,448	6,609	6,774	6,943	7,117	7,295	7,477	7,664	8,047
Consumer Services Supervisor Water Distribution Supervisor Water Production Supervisor Water Operations Supervisor	2.5	6,835	7,005	7,180	7,359	7,544	7,732	7,926	8,123	8,327	8,743
Recreation Superintendent Senior Accountant Transportation Program Manager Park Superintendent Deputy City Clerk	3	6,960	7,134	7,314	7,496	7,683	7,875	8,073	8,273	8,481	8,904
Principal Management Analyst Housing Program & Grant Admin Coordinator	4	7,277	7,459	7,645	7,836	8,031	8,232	8,439	8,649	8,865	9,308
Redevelopment Project Manager Senior Planner	5	7,628	7,819	8,015	8,214	8,420	8,631	8,846	9,068	9,294	9,759
Police Records/Dispatch Communication Manager	6	7,997	8,197	8,402	8,611	8,826	9,047	9,273	9,505	9,743	10,231

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EFFECTIVE JANUARY 07, 2023

Support Services Manager Economic Development Project Manager	6.5	8,123	8,328	8,535	8,749	8,967	9,192	9,421	9,657	9,898	10,394
Recreation Manager	7	8,533	8,746	8,965	9,189	9,419	9,654	9,896	10,143	10,397	10,917
Fire Marshall	7.5	8,771	8,991	9,215	9,446	9,682	9,924	10,172	10,426	10,687	11,221
Building Official	8	8,887	9,108	9,336	9,569	9,808	10,054	10,306	10,562	10,826	11,368
Water Utility Manager Public Works Maint. Manager	8.5	9,551	9,791	10,034	10,285	10,542	10,807	11,076	11,353	11,638	12,219
Planning Manager	9	9,642	9,882	10,130	10,383	10,643	10,909	11,182	11,461	11,747	12,335
Assistant to City Manager	9.5	8,402	8,612	8,828	9,048	9,275	9,506	9,744	9,988	10,237	10,749
Civil Engineering Associate	11	7,278	7,460	7,646	7,837	8,032	8,234	8,440	8,651	8,866	9,311
Assistant City Engineer	12	10,082	10,333	10,591	10,856	11,126	11,405	11,691	11,983	12,282	12,897
Deputy Fire Marshal	13	6,524	6,687	6,854	7,026	7,201	7,382	7,566	7,755	7,948	8,345