

ADDENDUM A

**CLASSIFICATION AND BASE SALARY LIST
FIREFIGHTERS' ASSOCIATION**

Effective August 16, 2025, the monthly base salary range will be increased by 4.0%:

Classification	Range	1	2	3	4	5
Firefighter	1	\$7,809	\$8,199	\$8,608	\$9,039	\$9,491
Fire Engineer	2	\$9,037	\$9,488	\$9,962	\$10,460	\$10,983
Fire Captain	3	\$10,527	\$11,054	\$11,606	\$12,187	\$12,796

Effective July 4, 2026, the monthly base salary range will be increased by 4.0%:

Classification	Range	1	2	3	4	5
Firefighter	1	\$8,121	\$8,527	\$8,953	\$9,400	\$9,870
Fire Engineer	2	\$9,398	\$9,868	\$10,361	\$10,879	\$11,423
Fire Captain	3	\$10,949	\$11,497	\$12,071	\$12,674	\$13,308